EMPOWERING PEOPLE. STRENGTHENING COMMUNITIES.

2024 REPORT TO THE COMMUNITY



MISSION STATEMENT

Goodwill of Western and Northern Connecticut strengthens communities by helping people with disabilities and other disadvantages maximize independence through job training and other support services.

Founded in 1950, we are one of 155 regional Goodwill organizations throughout the US and Canada. With the support of our donors, customers, and partners, we make a little goodwill go a long way!

BOARD OF DIRECTORS

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Luz Rodriguez Interim CFO

In Memoriam

We honor the memory of Sean Kane, a dedicated member of the Goodwill of Western and Northern Connecticut Board of Directors.

Sean generously shared his time, expertise, and passion for our mission, leaving a lasting impact on our organization and the communities we serve. We are grateful for his service and will remember Sean with deep appreciation.

MESSAGE FROM OUR CO-CEO'S





HEATHER MARQUIS

JEFFREY NEFF

This past year was transformative for Goodwill of Western and Northern Connecticut. Amid rapid change, we remained steadfast in our mission—empowering individuals with the skills to succeed, promoting financial stability, and leading with integrity. We're proud to share that our Goodwill was ranked #6 in growth nationwide out of 154 Goodwill chapters over the past three years!

As we look to the future, we're energized by the momentum we've built. We're expanding our retail footprint, broadening our mission services, and leveraging artificial intelligence to enhance both efficiency and impact. Every decision we make is grounded in strategy, resilience, and purpose.

We're proud to serve as a bridge to meaningful work for thousands of Connecticut residents. Thank you to our dedicated team members, generous donors, loyal shoppers, and mission-driven partners for making this progress possible.

2024 BY THE NUMBERS 16,157

Connecticut residents served through Goodwill programs and services.



1,161,765 Visits to a Goodwill donation center



1,325

People empowered to find the job they wanted



2,196 Children received supply-filled backpacks



150

At risk of homelessness Veterans helped with housing and employment



1,907,038 Customer transactions



49,811,427

Pounds of clothing and household items kept out of landfills



9,719 Individuals helped at our six Career Centers



301 Job seekers attended hiring events and skill building workshops



OUR FINANCIALS

Source of Funds

Total	\$ 57,874,849
Other	\$ 1,384,476
Fundraising	\$ 578,017
Grants & Contracts	\$ 9,521,667
Retail Sales	\$ 46,390,689



Application of funds

RETAIL

(wages, benefits, supplies,	\$ 38,931,806
services)	

PROGRAMS

Total	\$ 54,315,863
Occupancy Costs	\$ 964,876
Management & General	\$ 4,917,096
Fundraising	\$ 167,047
Other	\$ 188,541
Subtotal	\$ 9,146,497
Residential Services	\$ 3,590,627
Day Services	\$ 2,769,861
Job Training	\$ 2,173,369
Career Centers	\$ 612,640



2024 DONORS

We are deeply grateful to all who supported our mission in 2024. Your generosity fuels our work, and we are proud to recognize every donor who contributed this year. While we've made every effort to ensure accuracy, we sincerely apologize for any names that may have been inadvertently omitted or misspelled.

BUILDER \$10K+

Estate of Elinor M. Pouliot The Jones Foundation

ASSOCIATE \$1K+

James S. Arthurs Bruce Augustadt Joel K. Bedol James Dart Marta J. Lawrence Thomas M. Luddy Robert A. Schimenz Richard M. Wenner Alex Zisson Chubb & Son CT Sewer Rooter, LLC Gloria R. Ferber Revocable Trust New Horizon Communications (NHC) The Tokeneke Foundation

CONTRIBUTOR \$500+

Jean Cortes Sandra Finch-Nguyen Janienne P. Hackett Thomas O'Connor Michael and Nancy Shullman Nicholas & Teresa Vanech Associated Security Systems, Inc Automated Business Solutions Brio Benefit Consulting, Inc. an Alera Group Company Hamilton Connections, Inc. Jackson Lewis Foundation M & O Corporation ShopGoodwill.com Total Communications

FRIEND \$300+

Christopher Crosby Doug DeFauw Jack Merrill Dennis W. Monson Joan R. Morach Thom C. Mort Borghesi Building & Engineering Co., Inc. Chevron Humankind Matching Gift Program

SUPPORTER \$25+

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Leave a Legacy of Opportunity

Planned giving is a powerful way to support Goodwill's mission for generations to come. By including Goodwill in your will, trust, or estate plans, you help provide job training, career services, and support that transforms lives. Your legacy can be one of empowerment, dignity, and lasting impact.

If you've already included Goodwill in your estate plans, thank you. If you're considering it, we would be honored to discuss the options available. Together, we can ensure your legacy is one of hope, opportunity, and lasting change.

To learn more about planned giving, please contact marketing@gwct.org



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